SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

ANNUAL FINANCIAL REPORT

FOR THE YEARS ENDED JUNE 30, 2024 AND JUNE 30, 2023

THIS PAGE IS INTENTIONALLY LEFT BLANK.

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

JUNE 30, 2024 AND JUNE 30, 2023

Table of Contents

THIS PAGE IS INTENTIONALLY LEFT BLANK.

EideBailly
CPAs & BUSINESS ADVISORS

Independent Auditor's Report

Members of the Board of Directors
Santa Clara Valley Transportation Authority
Amalgamated Transit Union Pension Plan
San Jose, California

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the fiduciary activities of Santa Clara Valley Transportation Authority Amalgamated Transit Union Pension Plan (Plan), a component unit of the Santa Clara Valley Transportation Authority (VTA), as of and for the year ended June 30, 2024 and June 30, 2023, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary activities of the Plan, as of June 30, 2024 and June 30, 2023, and the respective changes in financial position thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of VTA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As described in Note 1, the financial statements present only the Plan and do not purport to, and do not, present fairly the financial position of VTA as of June 30, 2024 and 2023, and changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of VTA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about VTA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of changes in net pension liabilities and related ratios, schedule of employer contributions and schedule of investment return, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Eide Bailly LLP

Menlo Park, California
October 31, 2024

MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEARS ENDED JUNE 30, 2024 AND JUNE 30, 2023

This section provides an overview and analysis of the financial activities of Santa Clara Valley Transportation Authority Amalgamated Transit Union Pension Plan (Plan) for the fiscal year ended June 30, 2024 and 2023. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our financial statements.

FINANCIAL HIGHLIGHTS

The net position of the Plan at the close of fiscal year 2024 was $709.8 million (net position held in trust for pension benefits). The entire net position is available to meet the Plan's ongoing obligations to Plan participants and beneficiaries. Net position at the close of fiscal year 2023 was $648.4 million compared to $619.8 million in fiscal year 2022.

Total pension contribution in fiscal year 2024 was $37.3 million compared to $38.8 million in fiscal year 2023 and $34.8 million in fiscal year 2022. Members began making contributions to the plan in fiscal year 2017.

The Plan's funding objective is to meet long-term benefit obligations through contributions and investment income. As of June 30, 2024, the Plan's measurement date, the funded ratio for the Plan was approximately 77%. The funded ratio calculation did not include COLA provision assumption. In general, there were approximately $0.77 of assets to cover each dollar of pension liability. The funding ratio reported an increase of 6.3% from the FY 2023 measurement date.

OVERVIEW OF THE FINANCIAL STATEMENTS

The following discussion and analysis are intended to serve as an introduction to the Plan's financial statements, which comprise these components:

1. Statement of Plan Net Position
2. Statement of Changes in Plan Net Position
3. Notes to the Basic Financial Statements

This report also contains other supplementary information in addition to the basic financial statements themselves.

The Statement of Fiduciary Net Position is a snapshot of account balances at year-end. It reflects the assets available for future payments to retirees and any current liabilities that are owed at this time.

The Statement of Changes in Fiduciary Net Position, on the other hand, provides a view of current year additions to and deductions from the Plan.

The Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position report information about the Plan's activities. These statements include all assets and liabilities, using the full accrual basis of accounting, which is similar to the accounting used by most private sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. All investment gains and losses are shown at trade date. In addition, both realized and unrealized gains and losses are shown on investments.

These two statements report the Plan's net position restricted for pension benefits. Net position, the difference between assets and liabilities, measure the Plan's financial position. Over time, increases and decreases in the Plan's net position indicate whether its financial health is improving or deteriorating. Other factors, such as market conditions, should also be considered in measuring the Plan's overall financial position.

Notes to the Basic Financial Statements provide additional information that is essential to a full understanding of the data provided in the financial statements. (See notes to Financial Statements on pages 8 to 19 of this report).

OTHER INFORMATION

In addition to the financial statements and accompanying notes, this report presents certain required supplementary information related to the Plan's historical net pension liability, pension contributions and the plan's annual money-weighted rate of return.

FINANCIAL ANALYSIS

As previously noted, net position may serve over time as a useful indicator of the Plan's financial position. The assets of the Plan exceeded its current liabilities at the close of fiscal year 2024. As of FY2024, the Plan remains in a financial position to meet its obligations to the plan participants and beneficiaries with a 77% funded ratio as of the last actuarial valuation.

(Table 1)

Condensed Statement of Plan Net Position
(in thousands)

	June 30,		
	2024	2023	2022
Assets			
Cash & cash equivalents	$ 3,159	$ 3,902	$ 7,523
Investments at fair value	707,598	648,206	611,810
Other assets	881	713	618
Total Assets	711,638	652,821	619,951
Liabilities			
Current liabilities	1,827	4,458	123
Net Position	$ 709,811	$ 648,363	$ 619,828

For the year ended June 30, 2024, the Plan's total net position restricted for pension benefits increased by $61.4 million or 9.48% primarily as a result of investment gains from market appreciation. The 2023 investment gains were also a result of market appreciation. The decrease in liabilities was primarily caused by a payment of $4.0 million to other funds which was used last year to improve the liquidity of the ATU fund.

(Table 2)

Summary of Additions to Plan Net Position
(in thousands)

	June 30, 2024	2023	2022
Contributions	$ 37,269	$ 38,778	$ 34,788
Net investment earnings	79,498	44,467	(57,826)
Total Additions	$ 116,767	$ 83,245	$ (23,038)

Of the total $37.3 million contribution in fiscal year 2024, VTA contributed $30.4 million, members contributed $6.8 million (of which ATU contributed $19 thousand for its staff). Net investment income of $44.5 million was recognized in fiscal year 2023 while net investment income of $79.5 million was reported in fiscal year 2024 primarily due to market appreciation of investment holdings, similar in the prior year.

(Table 3)

Summary of Deductions to Plan Net Position
(in thousands)

	June 30, 2024	2023	2022
Distributions to participants	$ 54,912	$ 54,279	$ 50,387
Administrative expenses	407	431	416
Total Deductions	$ 55,319	$ 54,710	$ 50,803

The distributions to participants was similar to the prior year after having risen more significantly in recent years due to the growing number of retirees and beneficiaries receiving benefits. Administrative expenses remained relatively consistent throughout these three fiscal years.

Requests for Information

Please address all questions or requests for additional information to the Finance and Budget Division, Attention: Assistant General Manager/Chief Financial Officer, Santa Clara Valley Transportation Authority 3331 North First Street, Building C, Second Floor, San Jose, CA 95134-1927.

THIS PAGE IS INTENTIONALLY LEFT BLANK.

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

STATEMENTS OF FIDUCIARY NET POSITION
JUNE 30, 2024 AND JUNE 30, 2023
(in thousands)

	2024	2023
ASSETS		
Cash and investments		
Cash and cash equivalents	$ 3,159	$ 3,902
Money market funds	3,313	799
Corporate bonds	37,395	37,569
U.S. treasury	12,211	5,468
U.S. government agency bonds	40,220	31,498
Municipal bonds	995	1,064
Equity based	408,571	391,783
Real asset funds	35,588	39,898
Alternative investments	169,305	140,127
Receivables	867	713
Prepaid expenses	14	—
Total assets	711,638	652,821
LIABILITIES		
Accounts payable	1,808	4,458
Unearned revenues	19	—
Total Liabilities	1,827	4,458
NET POSITION		
Restricted for pension benefits	$ 709,811	$ 648,363

See accompanying notes to the basic financial statements

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEARS ENDED JUNE 30, 2024 AND JUNE 30, 2023
(in thousands)

	2024	2023
ADDITIONS		
Contributions:		
Employer	$ 30,426	$ 32,632
Employee	6,843	6,146
Total Contributions	37,269	38,778
Net investment income:		
Net change in the fair value of investments	62,595	31,729
Investment earnings	24,506	16,653
Investment expense	(7,603)	(3,915)
Total net investment income (loss)	79,498	44,467
Total additions	116,767	83,245
DEDUCTIONS		
Distributions to participants	54,912	54,279
Administrative expenses	407	431
Total deductions	55,319	54,710
(DECREASE)/INCREASE IN NET POSITION	61,448	28,535
NET POSITION:		
Beginning of year	648,363	619,828
End of year	$ 709,811	$ 648,363

See accompanying notes to the basic financial statements

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the Santa Clara Valley Transportation Authority Amalgamated Transit Union Pension Plan (Plan), a component unit of the Santa Clara Valley Transportation Authority (VTA), provides only general information.

General

The Plan is a single-employer defined benefit pension plan covering VTA employees who are members of the Santa Clara Valley Transportation Authority Amalgamated Transit Union (ATU) and is administered by a Pension Board, consisting of three members appointed by VTA, three members appointed by the ATU, and one member jointly appointed. The membership of the Plan as of June 30 comprises the following:

	2024	2023
Retirees and beneficiaries currently receiving benefits	1,726	1,623
Terminated vested members not yet receiving benefits	102	111
Active Members	1,597	1,565
Total	3,425	3,299

Readers should refer to the Plan agreement for a more complete description of the Plan's provisions. The financial statements of the Plan are intended to present only the Plan's fiduciary net position and changes in fiduciary net position. They do not purport to, and do not, present fairly the financial position of VTA as of June 30, 2024 or June 30, 2023, and the changes in VTA's financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Description of the Benefits

Classic Employees

Employee members attaining age 55 and completing 15 years of eligibility service, or attaining age 65 and completing 10 years of eligibility service, or attaining age 65 and completing 5 years of eligibility service, providing the Board of Pensions approves such an election, are entitled to full annual pension benefits. The Plan also permits Occupational or Total and Permanent Disability Pension benefits if an employee becomes disabled after 10 or more years of eligibility service and elects to retire as a result of said disability. An employee member who terminates his/her employment or is terminated by VTA or the Union and has completed at least one period of 10 or more years of eligibility service and has not qualified for a service or disability pension under the plan may be eligible for a deferred vested retirement upon attaining age 65. Employees may elect to receive their benefits in the form of a joint or survivor annuity, excluding deferred vested and disability retirements. These benefit provisions and all other requirements are established by California statute and the labor agreement with the ATU Local 265.

PEPRA (New) Employees

Plan benefit provisions and all other requirements are established by California Public Employees' Pension Reform Act of 2013 (PEPRA) and Plan amendments as approved by the VTA Board at its October 6, 2016 meeting. Retirement benefits for PEPRA employees follow PEPRA legislation.

Plan Termination

In the event of plan termination, the net position of the Plan would be allocated as prescribed in the Plan documents, generally to provide the following benefits in the order indicated:

- Retirement benefits payable to retired members (as defined) and disabled members (as defined).
- Actuarial reserves for the retirement benefits of other vested members (as defined).

NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America as promulgated by the Government Accounting Standards Board (GASB). Contributions are recognized when due pursuant to formal commitments as well as statutory or contractual requirements. Benefits and refunds of contributions are recognized when due and payable under the provisions of the Plan.

Investments

Investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price on the last business day of the fiscal year at current exchange rates. Purchases and sales of securities are reflected on the trade date and investment income is recognized as earned. Securities that do not have an established market are reported at estimated fair value derived from third party pricing. Certain investments of the Plan are valued based on Net Asset Values (NAV) provided by the respective fund managers. For certain investments where no readily ascertainable fair value exists, the value of these investments is based on estimates provided by the fund managers. Because of the inherent uncertainty in privately held securities, the fair value may differ from the values that would have been used if a ready market for such securities existed.

Investments Policies

The Plan has adopted an internally developed investment policy that is governed by the standards established in the California Law. In addition, the Plan has written investment policies regarding the type of investments that may be made specifically for the Plan and the amount, which may be invested in any one financial institution. Management believes the Plan's investment have complied with the provisions of statutes pertaining to the types of investments held, institutions in which deposits were made, and security requirements.

The following investments and investment activities are prohibited except when specified in the investment management agreement or when commingled/pooled investment vehicles are selected because investment firms have their own guidelines for commingled/pooled accounts:

- Non-hedging transactions that leverage / increase the risk of the Plan's portfolios.
- Short sales or substantially similar transactions.
- Letter stock, private placements, or direct placements.
- Purchase of securities on margin, or lending or borrowing money or securities.

Administrative Expenses

Certain internal costs of administering the Plan are paid by the Plan. This includes actuarial, legal, training, earnings verification and medical evaluation costs. Administrative expenses for the years ended June 30, 2024 and 2023 were $407 thousand and $431 thousand, respectively.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

NOTE 3 – INVESTMENTS

The Plan maintains all of its operating cash funds in VTA's cash and investment pool. The pool functions as a demand deposit account for the Plan, as amounts can be withdrawn at any time upon demand. VTA's management and its Board of Directors are responsible for oversight of the cash and investment pool. Information regarding the characteristics of the entire investment pool can be found in the VTA's financial statements. That report may be obtained by writing to Santa Clara Valley Transportation Authority – Finance and Budget Division, 3331 North First Street, San Jose, California, 95134. The fair value of the Plan's position in the cash pool is the same as the value of the cash pool shares. As of June 30, 2024 and 2023, the Plan had $3.2 million and $3.9 million, respectively, in VTA's cash and cash equivalents.

Money Weighted Rate of Return

For the years ended June 30, 2024 and June 30, 2023, the annual money-weighted rate of return on the Plan’s investments, net of Plan investment expense, were 9.31 percent and 6.01 percent, respectively. The net investment income in FY 2024 was $79.5 million primarily due to mark to market gain. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the timing of receipts and disbursements.

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty e.g., broker-dealer) to a transaction, the Plan will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Plan's investment policy provides for the use of a custodian/trustee to invest the Plan's assets as directed by investment managers. The Plan's investment securities were held by US Bank, N.A., a custodial bank, at June 30, 2024 and 2023. Assets are separate from the counterparty, in the name of Santa Clara Valley Transportation Authority (VTA). VTA's securities are not part of US Bank’s assets and not attachable by any of their creditors.

Concentration of Credit Risk

Concentration of credit risk is the risk that the failure of any one issuer would place an undue financial burden on the Plan. The Plan's investment policy mitigates the concentration of credit risk by identifying percentage ranges for different types of investments and specific targets within the percentage ranges. Disclosure of concentration of credit risk is defined as any investment with one issuer that is greater than 5% of the total Plan investments. As of June 30, 2024, the Pension Plan held investments in UBS Trumbull Real Estate Fund, Dodge & Cox, Principal Group, and Blackrock that exceeded 5% of the total Pension Plan’s investment portfolio. Similar conditions existed as of June 30, 2023.

Interest Rate Risk

Interest rate risk is the risk that changes in market rates will adversely affect the fair market value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market rates. One of the Plan’s primary goals is to provide sufficient liquidity to meet future pension benefit payment obligations. However, the Plan does not have any policy specifically addressing interest rate risk.

The table on the next page shows the time distribution for the maturity of the Plan’s assets, other than equity-based securities, alternative investment and real asset funds which have no specific maturity dates, as of June 30, 2024 and June 30, 2023 (in thousands).

At June 30, 2024

Type of Investment	Fair Value	Less Than 1 Year	1-5 Years	6-10 Years	Over 10 Years
Corporate Bonds	$ 37,395	$ 1,019	$ 10,202	$ 12,039	$ 14,135
Municipal Bonds	995	—	—	410	585
U.S. Government Agency Bonds	40,220	2	26	959	39,233
U.S. Treasury	12,211	—	—	—	12,211
Money Market Funds	3,313	3,313	—	—	—
Subtotal	94,134	$ 4,334	$ 10,228	$ 13,408	$ 66,164
Real Assets Funds	35,588				
Equity Based	408,571				
Alternative Investments	169,305				
Pooled Cash in VTA's Pool	3,159				
Total cash and investments	$ 710,757				

At June 30, 2023

Type of Investment	Fair Value	Less Than 1 Year	1-5 Years	6-10 Years	Over 10 Years
Corporate Bonds	$ 37,569	$ 722	$ 10,714	$ 7,442	$ 18,691
Municipal Bonds	1,064	—	—	418	646
U.S. Agency Securities	31,499	—	64	1,109	30,326
U.S. Treasury	5,468	—	2,376	1,437	1,655
Money Market	798	798	—	—	—
Subtotal	76,398	$ 1,520	$ 13,154	$ 10,406	$ 51,318
Real Assets Funds	39,898				
Equity Based	391,783				
Alternative Investments	140,127				
Pooled Cash in VTA's Pool	3,902				
Total cash and investments	$ 652,108				

Credit Risk

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This risk is measured by the assignment of a rating by the nationally recognized statistical rating organizations. The Plan's investment policy has mitigated credit risk by prioritizing safety of principal above other investment objectives, by requiring third-party investment manager applicants to meet certain requirements, by diversifying the portfolio, and by establishing monitoring procedures.

The following is a summary of the credit quality distribution for investments with credit exposure as of June 30, 2024 and 2023, as rated by Standard and Poor's (in thousands).

Type of Investment	At June 30, 2024 Fair Value	At June 30, 2023 Fair Value
Corporate Bonds		
A	2,822	2,762
AA	3,637	4,381
AAA	241	—
B	614	1,181
BB	2,629	4,972
BBB	27,453	24,273
Municipal Bonds		
A	410	418
AA	585	646
U.S. Government Agencies		
AA	40,220	31,499
U.S. Treasury		
AA	12,211	5,468
Subtotal	90,821	75,600
Unrated cash and investments		
Real Assets Funds	35,588	39,898
Equity Based	408,571	391,783
Alternative Investments	169,305	140,127
Money Market	3,313	798
Pooled Cash in VTA's Pool	3,159	3,902
Total cash and investments	$ 710,757	$ 652,108

Fair Value Measurement

The Plan's investments, measured and reported at fair value are classified according to the following hierarchy in which the levels are based on the nature of inputs used to measure the fair value of the investment:

Level 1 – Investment fair values based on prices quoted in active markets for identical assets.

Level 2 – Investment fair values based on observable inputs for the assets either directly or indirectly, other than those considered Level 1 inputs, which may include quoted prices for identical assets in markets that are not considered to be active, and quoted prices of similar assets in active or inactive markets.

Level 3 – Investment fair values based on unobservable inputs.

The categorization of investments within the hierarchy is based solely upon the objectivity of the inputs used in the measurement of the fair value of the investments and does not reflect the level of risk associated with the investments. Investments classified in Level 1 of the fair value hierarchy are valued from predetermined external pricing vendors or primary dealers who obtain quoted prices in active markets. These prices represent amounts at which the securities could be sold. Investments classified in Level 2 are subject to alternative pricing sources, including a combination of price sources and pricing models. Investments classified as Level 3 are valued using best available sources such as property appraisals, discounted cash flow models and public market comparable of similar assets where applicable. The following is the fair value hierarchy table (in thousands):

At June 30, 2024

Type of Investment	Fair Value	Level 1	Level 2
Corporate Bonds	$ 37,395	$ —	$ 37,395
Municipal Bonds	995	—	995
U.S. Agency Securities	40,220	—	40,220
U.S. Treasury	12,211	12,211	—
Equity Based	408,571	—	408,571
Subtotal	499,392	$ 12,211	$ 487,181
Net asset Value			
Real Assets Funds	35,588		
Alternative Investments	169,305		
Not subject to the fair value hierarchy			
Money Market	3,313		
Pooled Cash in VTA's Pool	3,159		
Total cash and investments	$ 710,757		

At June 30, 2023

Type of Investment	Fair Value	Level 1	Level 2
Corporate Bonds	$ 37,569	$ —	$ 37,569
Municipal Bonds	1,064	—	1,064
U.S. Agency Securities	31,499	—	31,499
U.S. Treasury	5,468	5,468	—
Equity Based	391,783	—	391,783
Subtotal	467,383	$ 5,468	$ 461,915
Net asset Value			
Real Assets Funds	39,898		
Alternative Investments	140,127		
Not subject to the fair value hierarchy			
Money Market	798		
Pooled Cash in VTA's Pool	3,902		
Total cash and investments	$ 652,108		

The Plan’s investments in real asset funds and alternative investments are valued based on net asset values provided by the funds’ investment managers. The value provided represents VTA’s share of these investments. The investment manager’s valuation is based on the best information available and because of the inherent uncertainty the fair value may differ from the values that would have been used if a ready market for such securities existed. The fair value determination and redemption frequency is generally determined on a quarterly basis.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Plan has exposure through international equity commingled funds, international fixed income investments. The plan's investments in foreign securities as of June 30, 2024 and 2023 are as follows (in thousands):

	2024	2023
Australian Dollar	$ 7,193	$ 7,067
British Pound Sterling	14,920	14,267
Brazilian Real	1,119	1,563
Chilean Peso	131	165
Chinese Yuan	891	1,160
Colombian Peso	23	29
Czech Koruna	34	41
Danish Krone	3,791	2,922
Egyptian Pound	25	28
Euro	32,870	33,479
Hong Kong Dollar	6,355	8,010
Hungarian Forint	60	58
Indian Rupee	5,502	4,413
Indonesian Rupiah	423	567
Israeli New Shekel	316	372
Japanese Yen	21,890	21,551
Kuwaiti Dinar	210	240
Malaysian Ringgit	415	411
Mexican Peso	552	755
New Zealand Dollar	183	195
Norwegian Krone	597	600
Pakistani Rupee	—	—
Philippine Peso	148	193
Poland Zloty	274	244
Qatari Rial	204	244
Saudi Riyal	1,043	1,163
Singapore Dollar	1,096	1,164
South African Rand	797	868
South Korean Won	3,260	3,516
Swedish Krona	3,087	3,119
Swiss Franc	9,195	9,611
Taiwan Dollar	5,323	4,597
Thai Baht	410	581
Turkish Lira	276	187
United Arab Emirates Dirham	291	343
Total	$ 122,904	$ 123,723

NOTE 4 – NET PENSION LIABILITY

The components of the net pension liability were as follows:

	2024	2023
Total pension liability	$920,115,700	$893,993,043
Plan fiduciary net position	709,810,594	648,361,871
Net pension liability	$210,305,106	$245,631,172
Plan fiduciary net position as a percentage of the total pension liability	77 %	73 %

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2024 and January 1, 2023 rolled forward to a measurement date as of June 30, 2024 and June 30, 2023, respectively, using standard update procedure and the following actuarial assumptions, applied to all periods included in the measurement:

	2024	2023
Valuation date	January 1, 2024	January 1, 2023
Investment rate of return	6.75%	6.75%
Actuarial cost method	Entry Age	Entry Age
Discount rate	6.75%	6.70%
Inflation	2.50%	2.50%
Salary increases	2.75%	2.75%
Mortality tables	RP-2014 with adjustments	RP-2014 with adjustments

Contributions to the plan

VTA contributes to the Plan at actuarially determined amounts sufficient to maintain funding of vested benefits. The actuarially determined amount is the estimated amount necessary to finance the costs of benefits earned by the plan members during the year, with an additional amount to finance any unfunded accrued liability. Employer's contributions to the Plan for the fiscal year ended June 30, 2024, were made in the amount of $30.4 million in accordance with actuarially determined requirements computed as of January 1, 2023. For the fiscal year ended June 30, 2023, the contributions amounting to $32.6 million were made also in accordance with the actuarially determined requirements computed as of January 1, 2022.

Classic employees contributed 1.90% effective 10/9/2017, and 3.40% effective 9/09/2019. New employees hired on or after January 1, 2016 contribute at least 50%, rounded to the nearest quarter of one percent, of the normal cost rate for the Plan for all active Plan Members, as determined by the Plan's actuary. New employees contributed 6.0% effective 6/18/2018.

The long-term expected return was based on 30-year asset class geometric return and correlation assumptions. These assumptions were based on forward looking building block analyses and historical data for each of the asset classes.

The following is the assumed asset allocation and expected rate of return for each major asset class as of June 30, 2024 and June 30, 2023.

	2024		2023	
Asset Class	Target Allocation	Expected Real Rate of Return [1]	Target Allocation	Expected Real Rate of Return [2]
Domestic Equity	30 %	3.9%	30 %	4.0%
International Equity	13 %	3.6%	13 %	3.8%
Emerging Markets Equity	5 %	6.3%	5 %	6.7%
Private Equity	4 %	7.3%	4 %	7.5%
Diversified Real Assets	5 %	3.8%	5 %	3.6%
Private Credit	9 %	6.1%	9 %	6.4%
Domestic Fixed Income	14 %	2.3%	14 %	2.0%
U.S. Treasuries	3 %	1.7%	3 %	1.4%
Absolute Return FOF	6 %	3.8%	6 %	3.8%
Real Estate	10 %	3.9%	10 %	3.1%
Cash	1 %	0.9%	1 %	0.7%
	100 %		100 %	

[1]30-Year Inflation Assumption = 2.6%

[2]30-Year Inflation Assumption = 2.7%

The discount rate used to measure the actuarial Total Pension Liability was 6.75%. The discount rate was determined based on an assumption that the Plan members will continue to contribute to the Plan according to the established contribution rates, and that the VTA will continue to contribute to the Plan based on an actuarially determined contribution as detailed in the January 1, 2024 actuarial valuation report. The actuarially determined contribution reflects a payment equal to the employer's share of the annual Normal Cost, the expected Administrative Expenses, and an amount necessary to amortize the Unfunded Actuarial Liability in level dollar payments over closed layers, with a 20-year period for each layer.

Adherence to the actuarial funding policy described below will result in the pension plan's projected Fiduciary Net Position being greater than or equal to the benefit payments projected for each future period. Therefore, the long-term expected rate of return on Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

The discount rate used to measure the Total Pension Liability at the beginning of the measurement year of June 30, 2023, however, was based on a cash flow projection. The projected benefit payments were discounted at the long-term expected return on assets of 6.75% to the extent the Fiduciary Net Position is available to make the payments and the municipal bond rate of 3.65%, based on the Bond Buyer 20-Bond

GO Index as of June 29, 2023, to the extent they are not available. The single equivalent rate used to determine the Total Pension Liability as of June 30, 2023 was 6.70%.

The following tables show the sensitivity of the net pension liability to changes in the discount rate. They present the net pension liability as of June 30, 2024, and June 30, 2023 calculated using the applicable discount rates applicable to that period, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate (in thousands).

	2024			2023		
	1% Decrease (5.75%)	**Current Discount Rate (6.75%)**	**1% Increase (7.75%)**	**1% Decrease (5.7%)**	**Current Discount Rate (6.7%)**	**1% Increase (7.7%)**
VTA's Net Pension Liability	$313,853	$210,305	$122,891	$344,754	$245,631	$161,816

THIS PAGE IS INTENTIONALLY LEFT BLANK.

REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)

THIS PAGE IS INTENTIONALLY LEFT BLANK.

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
(In thousands)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability										
Service cost	$21,610	$20,168	$ 19,528	$ 17,118	$ 18,275	$ 17,818	$ 16,953	$ 16,024	$ 14,788	$ 13,468
Interest (includes interest on service cost)	58,800	56,331	54,663	53,888	52,368	51,921	47,850	46,152	45,110	43,069
Changes of benefits	—	5,061	—	—	—	—	—	—	—	—
Difference between expected and actual experience	5,390	10,984	2,339	(5,186)	2,349	(17,900)	12,285	6,440	7,748	4,517
Changes in assumptions	(4,765)	(1,805)	(879)	15,130	7,307	—	21,918	13,105	14,577	—
Benefit payments, including refunds of member contributions	(54,912)	(54,279)	(50,386)	(48,506)	(47,023)	(44,311)	(41,566)	(38,454)	(35,588)	(33,418)
Net change in total pension liability	26,123	36,460	25,265	32,444	33,276	7,528	57,440	43,267	46,635	27,636
Total Pension Liability, beginning	893,993	857,533	832,268	799,824	766,548	759,020	701,580	658,313	611,678	584,042
Total Pension Liability, ending	920,116	893,993	857,533	832,268	799,824	766,548	759,020	701,580	658,313	611,678
Plan Fiduciary Net Position										
Contributions - employer	30,426	32,632	29,114	28,770	30,552	32,282	28,524	27,385	25,751	25,590
Contributions - member	6,844	6,145	5,674	5,222	4,850	3,343	2,725	1,070	—	—
Net investment income	79,498	41,908	(55,302)	157,392	(12,424)	23,408	40,605	60,472	2,245	16,094
Benefit payments, including refunds of member contributions	(54,912)	(54,279)	(50,386)	(48,506)	(47,023)	(44,311)	(41,566)	(38,454)	(35,588)	(33,418)
Administrative expense	(407)	(431)	(416)	(420)	(375)	(409)	(403)	(324)	(281)	(301)
Net change in Plan Fiduciary Net Position	61,449	25,975	(71,316)	142,458	(24,420)	14,313	29,885	50,149	(7,873)	7,965
Plan Fiduciary Net Position, beginning	648,362	622,387	693,703	551,245	575,665	561,352	531,467	481,318	489,191	481,226
Plan Fiduciary Net Position, ending	709,811	648,362	622,387	693,703	551,245	575,665	561,352	531,467	481,318	489,191
Net Pension Liability, ending	$210,305	$245,631	$ 235,146	$ 138,565	$ 248,579	$ 190,883	$ 197,668	$ 170,113	$ 176,995	$ 122,487
Measurement Date	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2017	6/30/2016	6/30/2015
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	77.14 %	72.52 %	72.58%	83.35%	68.92%	75.10%	73.96%	75.75%	73.11%	79.98%
Covered-payroll[1]	$160,019	$149,576	$ 143,982	$ 130,271	$ 137,584	$ 133,749	$ 139,288	$ 131,544	$ 126,796	$ 115,914
Net Pension Liability as a percentage of covered-employee payroll	131.43 %	164.22 %	163.32%	106.37%	180.67%	142.72%	141.91%	129.32%	139.59%	105.67%

[1] Represents pensionable wages. FY 2024 increase was due to wage adjustments per the Collective Bargaining Agreement, i.e. 4% increase effective March 2024.

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

SCHEDULE OF EMPLOYER CONTRIBUTIONS
(In Thousands)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially-determined Contribution	$30,426	$32,632	$ 29,114	$ 28,770	$ 30,552	$ 32,282	$ 28,524	$ 27,385	$ 25,720	$ 25,549
Contributions in Relation to the Actuarially-determined Contribution	30,426	32,632	29,114	28,770	30,552	32,282	28,524	27,385	25,751	25,590
Contributions Deficiency/(Excess)	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ —	$ (31)	$ (41)
Covered-payroll	$160,019	$149,576	$ 143,982	$ 130,271	$ 137,584	$ 133,749	$ 139,288	$ 131,544	$ 126,796	$ 115,914
Contributions as a Percentage of Covered Payroll	19.01 %	21.82 %	20.22%	22.08%	22.21%	24.14%	20.48%	20.82%	20.31%	22.08%

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY
AMALGAMATED TRANSIT UNION PENSION PLAN

SCHEDULE OF INVESTMENT RETURNS

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Annual money-weighted rate of return, net of investment expense	9.3137 %	6.0085 %	(11.7938)%	26.4614%	2.5276%	4.7499%	4.7697%	12.8044%	1.3412%	3.6876%

END OF DOCUMENT