BOARD GOVERNANCE ASSESSMENT

Santa Clara Valley Transportation Authority (VTA)

Project Status Report

Ad Hoc Board Enhancement Committee (BEC) Meeting

September 30, 2019



Agenda

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Status and Accomplished Tasks

Key Work Steps

- Started adherence / compliance testing for governance areas:
 - Conflicts / ethics
 - Meeting quorums
 - Board and Committee attendance
 - Public notice
- Began peer / benchmark agencies research:
 - Board and committee structure
- Held initial conversations with VTA stakeholders

Communications

- Presented to Policy Advisory Committee (PAC) on 09-12-19 and Citizens Advisor Committee (CAC) on 09-11-19.
- New added meetings with the Cities Association of Santa Clara County, City Managers Association and other individuals
- Developed Board Survey questionnaire. Target release this week.
- Added two more community engagement meetings / webcasts
- Continued development of VTA Governance Assessment website page and hotline for community feedback (date TBD)

Project and Resource Management

- Updated the Master Project Plan
- Developed Issues / Questions / Risks log
- Team worked together off-site
- Held weekly project calls
- Coordinated with VTA Project Manager

Key Dates Upcoming

- Week of 09/30 Board Survey to be distributed
- Week of 10/07 first round of VTA Board & management interviews
- 10/10 BEC Phase I Deliverable meeting
- 10/9 and 10/10 City Managers and Cities Association meetings
- TBD Community meetings
- Week of 10/28 second round of VTA and Agency interviews



Peer / Benchmark Agencies – Selection Criteria

| | Selection Criteria | Selection Summary |
|---|--|--|
| • | Varying financial and ridership performance | Not necessarily peers by operating measures |
| • | Multi-modal (but not all modes) | Mixture of bus, light rail, heavy rail, highways, funding and regional planning |
| • | Level of governance complexity / range of responsibility | Moderate to high complexity |
| • | Geographical distribution | CA, CO, IL, UT, TX and WA |
| • | Multi-jurisdictional entities | Up to 87 participating jurisdictions or districts (combined jurisdictions) |
| • | Varying Board structures | Elected officials and appointed members. Full time and part time. |
| • | Varying operating size | Larger and smaller than VTA. |
| • | Varying Board size | Range from 3 to 15 members |
| | Note: We reviewed National Transit Database (NTD) Derformance metrics for over 2,500 national full reporters | Result: Six proposed agencies. |



Peer / Benchmark Agencies – Proposed

| Transit Agency | Agency Information (From 2017 NTD reports) | | | | | | | | | |
|--|--|---|--|--|--|--|--|--|--|--|
| | Operating Costs (\$ millions) | Service Area Population (million) | Modes | | | | | | | |
| Los Angeles County Metropolitan Transportation Authority (LA Metro) | \$1,742.0 | 8.4 | Bus, heavy rail, light rail, bikes, planning | | | | | | | |
| Chicago Transit Authority (CTA) | \$1,415.0 | 3.2 | Bus, light rail | | | | | | | |
| Portland Tri-County Metropolitan Transportation District (TriMet) | \$688.5 | 1.6 | Bus, light rail, heavy rail | | | | | | | |
| Denver Regional Transportation District (RTD) | \$534.8 | 2.9 | Bus, light rail, heavy rail | | | | | | | |
| Dallas Area Rapid Transit (DART) | \$503.3 | 2.4 | Bus, light rail, heavy rail, HOV | | | | | | | |
| Utah Transit Authority (UTA) | \$257.7 | 1.9 | Bus, light rail, heavy rail | | | | | | | |
| Santa Clara Valley Transportation Authority (VTA) | \$381.8 | 1.9 | Bus, light rail, bikes, CMA | | | | | | | |

| Board Structure |
|------------------------|
| |

Member Representation

14 members: LA County Supervisors (5); LA Mayor and appointees (4), elected officials from the 87 cities in LA County, through a Selection Committee (4), and Caltrans non-voting appointee (1).

7 members: Business, community and labor representatives. Appointed by Chicago Mayor (4) and Illinois Governor (3).

7 members: Business and community representatives who live in geographical districts they represent. Appointed by Governor.

15 members: Representing separate geographical districts. Directly elected.

15 members. Appointed by local governments, proportionate to sales tax revenue received. Dallas (7) and other jurisdictions (8).

3 full-time members (changed from 16 part-time members in 2018). Nominations from county districts; approved by Governor.

12 members. Elected Officials.



Peer / Benchmark Agencies – Others Considered

| Transit Agency | Agency Information (From 2017 NTD reports) | | | | | | | | |
|--|---|---|-----------------------------|--|--|--|--|--|--|
| | Operating Costs (\$ millions) | Service Area Population (million) | Modes | | | | | | |
| Washington Metropolitan Area Transit Authority (WMATA) | \$1,746.0 | 3.7 | Bus, heavy rail | | | | | | |
| San Francisco Municipal Railway (Muni) | \$819.7 | 0.9 | Bus, light rail, cable car | | | | | | |
| San Francisco Bay Area Rapid Transit (BART) | \$626.0 | 0.8 | Heavy rail, monorail | | | | | | |
| Metropolitan Transit Authority of Harris County, TX (Houston Metro) | \$525.7 | 4.4 | Bus, light rail | | | | | | |
| Metropolitan Atlanta Rapid Transit Authority | \$432.9 | 2.0 | Bus, heavy rail | | | | | | |
| Alameda-Contra Costa Transit District (AC Transit) | \$417.0 | 1.4 | Bus | | | | | | |
| Minneapolis Metro Transit | \$376.9 | 1.8 | Bus, light rail, heavy rail | | | | | | |
| Orange County Transportation Authority (OCTA) | \$272.2 | 2.9 | Bus, vanpool, CMA | | | | | | |
| San Diego Metropolitan Transit System (MTS) | \$268.7 | 2.5 | Bus, light rail | | | | | | |
| Sacramento Regional Transit District (SacRT) | \$149.6 | 1.0 | Bus, light rail | | | | | | |
| San Mateo County Transit District (SamTrans) | \$133.1 | 0.7 | Bus | | | | | | |
| Peninsula Corridor Joint Powers Board (Caltrain) | \$131.6 | 3.7 | Commuter rail | | | | | | |

| Board Structure |
|--|
| Member Representation |
| 8 voting members and 8 alternates. Appointed by Fed Govt (2), states (4), DC (2). 7 members. Appointed by EO (Mayor) |
| 9 members. Directly elected. |
| 9 members. Appointed by EOs (Mayors, County) |
| 13 members. Appointed by EOs. |
| 7 members. Directly elected. |
| 17 members. Appointed by EO (Governor). |
| 18 members. Appointed by EOs.15 members. Appointed by EOs. |
| 11 members. Appointed by EOs. |
| 9 members. Appointed by EOs (6) or other members (3). |
| 9 members. Appointed by three partner agencies. |



National Transit Research

"Public Transit System Boards: Organization and Characteristics"

- There have been limited studies on transit / transportation governance
- "There is no universal formula for what transit Boards should look like or how they should function."
- There are some common topics.

The following is intended as an example to stimulate thought. These are not conclusions for VTA's circumstances.

"Public Transit System Boards: Organization and Characteristics": Transportation Research Board Study

- Scope: National survey of Board Chairs and CEOs/GMs. 254 responses.
- **Objectives:** Identify Board powers, role, responsibilities, size, structure, composition, and perceptions of effectiveness
- Survey Topics:
 - Board Selection Methods (elected officials, appointed, hybrid)
 - Average Board Size
 - Length of Board Term
 - Board Chair Employment Status (corporate, elected official, retired)



National Transit Research (continued)

"Public Transit System Boards: Organization and Characteristics" (continued)

Survey Results (continued):

- New Member Orientation (workshop, materials, informal orientation)
- Meeting Frequency (monthly or as-needed)
- Committee Structure (Executive, Finance/Budget, Planning, Legislative/Government Relations, Marketing)
- Transit Board Responsibilities (policy setting vs management)
- o Board Effectiveness Self Ratings Areas (political support, funding, planning, transit image, governance, ridership)
- o Improving Effectiveness (committed members, transit knowledge, committee structure, external agency communication)
- Measures to Assess Board Effectiveness (achieves strategic goals, appearance of equipment, balanced budget, increased ridership, labor relations, employee morale, public opinion, service quality, reputation with media)

These are examples to stimulate thought. We will seek your feedback.



National Transit Research (continued)

"Transforming Public Transportation Institutional and Business Models"

The following is intended as an example to stimulate thought. These are not conclusions for VTA's circumstances.

"Transforming Public Transportation Institutional and Business Models": Transportation Research Board Study

- **Objectives:** Describe how transit agencies are making transformative changes, to equip them to for long term efficiency, effectiveness, reliability, safety, and security. Prepare 14 case studies.
- Drivers of Change:
 - Funding and finance funding shortfalls, grant availability
 - New technology ride sharing, autonomous driving, fare acceptance and ticketing
 - Demographics and society population shifts, aging and diverse population, housing prices and homelessness
 - O Sustainability, energy, and environmental concerns carbon emissions, electrification
 - Travel, land use, and development patterns Transit oriented development, millennial driving habits, growth of single-person households, increase in trip "chaining"
 - Infrastructure condition state of good repair, deferred maintenance



National Transit Research (concluded)

"Transforming Public Transportation Institutional and Business Models" (continued)

Themes of Successful Change:

- Collaboration and partnerships external partner relationships
- Clear vision With regional planning organization, the business community, elected officials, community stakeholders
- Stable and supportive leadership building support, experienced leadership, engaging stakeholders
- o Effective governance structure changes in the composition or role of the Board, and impact on staff
- o Sufficient internal and external agency resources modifications to organizational structure, outside expertise, reallocation of tasks.
- Targeted workforce development training, key hires.
- Realignment of agency authority with other regional agencies re: multimodal planning, project delivery, finance match
- Risk of failing to change motivation supports success.

These are examples to stimulate thought. We will seek your feedback.



| Tasks | Week Starting | | | | | | | | | | | | | | | | | | | | |
|---|---------------|------|---|------|----|-----|----|---|----|-----|----|---|----|-----|----|---|---|----|-----|----|--|
| | Aug | gust | | Sept | | Oct | | | | Nov | | | | Dec | | | | | Jan | | |
| | 19 | 26 | 2 | 9 | 16 | 23 | 30 | 7 | 14 | 21 | 28 | 4 | 11 | 18 | 25 | 2 | 9 | 16 | 23 | 30 | |
| BEC Meetings (S = status; D = deliverable) | | | | | | | S | D | | | | | | S | | | | D | | | |
| Community Meetings / Webcasts (to be scheduled) | | | | | | | | | | | | | | | | | | | | | |
| - City Managers & Cities Association meetings | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| Phase I - Project Kickoff; Document Review | | | | | | | | | | | | | | | | | | | | | |
| - Evaluate Governance; Test Adherence | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| Phase II – VTA & Member Agency Interviews | | | | | | | | X | | | X | | | X | | | | | | | |
| - Peer Comparisons; Best Practices | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| Final Reporting and Board Meeting | | | | | | | | | | | | | | | | | | | | | |

Note: Some tasks may overlap.



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